

# EEO Vacancy Information

## 2023

EEO Vacancy Information for 2023 State Broadcasting, Dowdy Broadcasting: WQZY-WDBN-WQIL\_WMCG-WMLT DBA, State Broadcasting Corporation, Dublin, GA.

Two (2) new hire positions in 2023.

State Broadcasting and Dowdy Broadcasting Outreach Statement and Dowdy Broadcasting Corporation: WQZY, WQIL, WDBN, WMCG, WMLT. The stations of the State Broadcasting strive each year to recruit for all positions aggressively. Each opening is distributed in Central and Middle Georgia. It is also important to us to participate in various Job Fairs in our state to attempt to recruit qualified applicants from diverse backgrounds. At times we recruit nationwide utilizing [ww.access.com](http://ww.access.com).

### New Hire EEO Summary Report 2023

- **Natalie Martin** was hired on January 3rd, 2023. This opening became available after management decided we needed additional sales staffing. We posted the position on all our standard sites and locations (see recruiting sources, attached). Following the due diligence required to find a new employee, we found Natalie Martin in an email sent along with her resume. After interviewing two(2) people and two (2) individual interviews, we hired Natalie to fill the sales associate in our market.
- **Adam Drake** was hired on September 18, 2023. This sales associate opening became available after a vacancy developed

with departure of Natalie Martin. We posted the position on all our standard sites and locations (see recruiting sources, attached). Following the due diligence that is required to find a new employee, we found Adam Drake. After submission of two (4) people and two (4) individual interviews, we hired Adam Drake to fill the sales associate duties for our market.

## JOB Fairs 2023

During a typical year, the stations of State Broadcasting attempt to participate in a minimum of 2-3 Job Fairs. In 2023 we participated in one (1) job fair with Employ Baldwin held August 31<sup>st</sup> and Central Georgia Technical College in Milledgeville, Georgia.

### Attachment of Past and Current Recruiting Sources:

1. Company Web Site Postings and social media accounts.
2. On-Air Recruitment Ads WMLT-WQZY-WDBN-WQIL\_WMCG Radio Stations.
3. Internal Postings.
4. Indeed.com
5. Georgia Association of Broadcasters 8010 Roswell Rd #150 Atlanta, GA 30350-7021 (770)395-7200 [www.gab.org](http://www.gab.org)
6. Georgia Department of Labor Employment Service 910 North Jefferson Street Dublin, GA 31021
7. Allaccess.com the web's largest radio and music industry community. All Access Music Group, 11 Music Circle South, Nashville, TN 37203 (615) 252-6400 TEL (615) 252-4838 FAX
8. Dublin Courier Herald 115 South Jefferson Street Dublin, GA 31021
9. Dublin-Laurens County NAACP Unit 5195 P.O. Box 4827 Dublin, GA 31040 478-275-7331
10. Middle Georgia State University and Student Access Department 1100 Second St. Cochran, GA 31030 478-825-6350.
11. Fort Valley State University Career Service 1005 State University Dr. Fort Valley, GA 31014 478-934-6221.
12. South Central Health District 2121 -B Bellevue Road, Dublin, GA 31021 Phone (478) 275-6545.