

2010 - Annual EEO Public File Report

The purpose of this EEO Public File Report (Annual EEO Report) is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO Rules:

Call Sign	Community	FAC
WQZY-FM	Kite, GA	62474
WDBN-FM	Wrightsville, GA	15025
WMCG-FM	Milan, GA	64757
WQIL-FM	Chauncey, GA	25477
WMLT-AM	Dublin, GA	62475
W245BT	Dublin, GA	146652

The information contained in this Annual EEO Report covers the time period from **April 1st, 2011 to, and including, November 30, 2011** (the Applicable Period). Consistent with the FCC Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) during the Applicable Period;
 2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
 3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
 4. Data reflecting the total number of persons interviewed for all full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
 5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.
- The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station's public inspection file on **April 1st, 2011**, and posted on the stations web site, in accordance with the FCC's EEO Rules.

Appendix A

ANNUAL EEO PUBLIC FILE REPORT

SECTION 1: Full-Time Job Openings Filled During This Period

Time Period Covered: **April 1, 2011 to November 30, 2011**

Stations in Employment Unit: **WQZY-FM, WDBN-FM, WMCG-FM, WQIL-FM, WMLT-AM**

	Full-time Positions Filled By Job Title and Date Filled	Recruitment Source that Referred the Person Hired
1.	Account Executive – Derrick Chatman, 1/19/2010	Walk In
2.	Office Manager – Sandie Drew, 3/10/2010	Walk In
3.	Operations Manager - Randy Frawley, 2/19/2010	On-Air Ads
4.	Account Executive - Blake Warren, 4/6/2010	Allaccess.com www.wqzy.com station website
5.	Program Director - Tommy Street, 4/14/10	allaccess.com
6	Production – Terrance Butler, 5/25/2010	Walk - In
7.	Account Executive - Carla Dasher, 6/5/10	Walk In
8.	Operations Manager - Brian Burns, 7/7/10	ALLACCESS.COM

9.	On Air Personality - Chuck Walenceus, 7/7/10	www.wqzy.com station website
10.	On Air Personality – James Spires – 8/3/10	Walk In
11	Account Executive – Marcie Weinhild – 10/15/2010	Walk IN On-Air Recruitment Ads WMLT - WQZY - WDBN - WQIL - WMCG Radio

Total Number of People Interviewed for All Job Positions: 36

Appendix A

ANNUAL EEO PUBLIC FILE REPORT

SECTION 2: Recruitment Sources

Time Period Covered: **January 1, 2010 to March 28, 2011**

Stations in Employment Unit: **WQZY-FM, WDBN-FM, WMCG-FM, WQIL-FM, WMLT-AM**

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period	Full-time Positions for Which This Source Was Utilized
1	Station Web Site Postings	2	All Positions
2	On-Air Recruitment Ads WMLT - WQZY - WDBN - WQIL - WMCG Radio Station Manager	10	All Positions
3	Walk-ins	6	All Positions
4	Internal Station Postings Statebroadcasting.com	2	All Positions
5	Georgia Association Of Broadcasters 8010 Roswell Rd #150 Atlanta, GA 30350-7021 (770) 395-7200 www.gab.org	0	All Positions

6	Georgia Department of Labor Employment Service 910 North Jefferson Street Dublin, GA 31021	0	All Positions
7	Statesboro Herald 1 Proctor Street Herald Square Statesboro, GA 30458	0	All Positions
8	Allaccess.com AllAccess.com, the web's largest radio and music industry community. All Access Music Group, 11 Music Circle South, Nashville, TN 37203 (615) 252-6400 phone (615) 252-4838 fax	16	All Positions
9	Dublin Courier Herald 115 South Jefferson Street Dublin, GA 31021	0	All Positions
10	Dublin Southern Christian Leadership Conference (S.C.L.C) James Holder, President 117 Pritchett Street Dublin, GA 31021	0	All Positions
11	Southside Coalition Emory Bostic , President 787 Old Macon Road Dublin, GA 31021	0	All Positions
12	Dublin-Laurens County NAACP Unit 5195 Alfred Wheeler , President P.O. Box 4827 Dublin, Georgia 31040 478 279-0677	0	All Positions

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SECTION 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

Time Period Covered: **December 1, 2010 to November 30, 2011**

Stations in Employment Unit: **WQZY-FM, WDBN-FM, WMCG-FM, WQIL-FM, WMLT-AM**

If your organization distributes information about employment opportunities to job seekers or refers job seekers to employers, and would like to receive job vacancy notices for State Broadcasting please provide the name, mailing address, email address, if applicable, telephone number, fax number and contact person and identify the category of categories of vacancies for which you would like information specified above to the following person at State Broadcasting:

Human Resources
State Broadcasting
PO Box 130
Dublin, GA 31040
478-272-4422

The stations of State Broadcasting Corp.(WQZY, WMLT,WDBN,WQIL AND WMCG) aggressively recruit for all open positions. Our most successful means of recruiting is advertising on our five radio stations and their websites. This advertising goes on the air when the decision is made to hire a new employee. The ads run at least 6 times a day on all five radio stations for two weeks or more and cover all of Middle Georgia.

In addition to the above recruitment resources, we place job opening ads on www.allaccess.com and a local newspaper, plus alerting our list of contacts for targeted recruitment. All of these sources allow us to recruit from a broad range of demographics. We participate area colleges job fairs like Georgia Southern University, the University of Georgia and a job fair in Atlanta, sponsored by a local Congressman. Doing this helps us recruit potential applicants from a very diverse cross section of Georgia and beyond. The recruiting of minorities and women continues to be very important to our company.